

The Waves AAUW

December 2023- Volume 45 - Number 4

editor: jbslater2006@gmail.com

President's Message

Jean Burns Slater

We can breathe a sigh of relief. Our annual, major fund raising is over, accounting is occurring, gratitude is being expressed and an opportunity to evaluate the results of our efforts is underway.

It is time to step back and relax, celebrate our accomplishments, our members, our community, and the richness of our lives. We have numerous opportunities to support one another through our social contacts and our focus on AAUW public policy priorities: Economic Security for all Women, Equal Access to Quality Public Education for All Students, Social and Racial Justice for All Members of Society, Increased Representation for Women in Leadership Roles. Details for these AAUW CA Public Policy priorities are available on page 13 of this newsletter. Let's celebrate the season and step back and focus on our gifts and get ready to evaluate our priorities in the coming year.



December Events

- 1 11:30 am Daytime Page Turners: Mary Weeks home
- 4 6:30 pm Board Meeting: Zoom
- 7 11:30 am Lunch Bunch: Santa Maria Inn
- 12 6:30 pm Night Readers: Holiday Party: Susie Wedell's home
- 16 **3:00 pm Branch Holiday Celebration: Priscilla Alquist's home**
- 20 12:30 pm Finessing Femmes Bridge Holiday Lunch: Ventana Grill
- 20 Newsletter Deadline

December Birthdays

Nancy Sperling

January Events Preview

- 2 6:30 pm Board Meeting Zoom This is a Tuesday
- 4 11:30 am Lunch Bunch
- 5 11:30 am Daytime Books

No General Meeting

- 22 12:30 Let's Talk About Travel: Greenhouse Coffee, AG

Holiday Social

Topic: Celebration

Priscilla Alquist Home

424 Vista Dr, Arroyo Grande

December 16, Saturday 3pm

See page 3 for details

Upcoming December Board Meeting

The November Board meeting will be held on Monday, **December 4** at 6:30 PM, via Zoom. If you or your committee have an action item to place on the agenda for this meeting, please forward it to Jean Burns Slater, jbslater2006@gmail.com by December 1 for it to be considered at the meeting. Thank you!

General Meeting: December 16, Saturday 3:00 pm

Date: **December 16, Saturday 3-5 pm**

Location: Priscilla and Jim Alquist's home. Priscilla and Jim have graciously agreed to host our annual holiday gathering at their home in Arroyo Grande. **424 Vista Drive, Arroyo Grande**

Event: Share holiday treats, honor lifetime members, welcome new members, share our Branch history and music of the season. Festive clothing, wrapped white elephant surprise gifts and good cheer are the plan. Mark your calendar for **December 16, Saturday, 3-5 pm**. Please consider carpooling

What is a White Elephant Gift Exchange?

A **white elephant gift exchange**, **Yankee swap** or **Dirty Santa** is a party game where amusing and impractical gifts are exchanged during festivities. The goal of a white elephant gift exchange is to entertain party-goers rather than to gain a genuinely valuable or highly sought-after item.

The term *white elephant* refers to an extravagant, impractical gift that cannot be easily disposed of. The phrase is said to come from a perspective about the historic practice of the King of Siam (now Thailand) giving rare albino elephants to courtiers who had displeased him, so that they might be ruined by the animals' upkeep costs. However, there is no actual record of the King gifting a white elephant specifically to burden the recipients, and white elephants are considered to be highly valuable and sacred in Thai culture, so much that any white elephant that is found must immediately be brought to the King according to his legal ownership. While the first use of this term remains a matter of contention among historians, one theory suggests that Ezra Cornell brought the term into the popular lexicon through his frequent social gatherings as early as 1828.

Rules

Each participant supplies one wrapped gift, usually of similar value. The gifts are placed in a central location, and participants determine in which order (often by numbers randomly drawn prior to the start of the game) they will take turns selecting a gift. The first person opens a wrapped gift, and the turn ends. On subsequent turns, each person has the choice to either unwrap a new present or to steal another's. When a person's gift is stolen, that person can either choose another wrapped gift to open or can steal from another player. Each gift can only be stolen twice per game. The game is over when everyone has a present. At the end, the first player may, if desired, steal any gift – according to some rules, even a gift that is out of play.

AAUW HOLIDAY SOCIAL

Saturday Dec 16th 3 pm

*Potluck and White Elephant Gift Exchange
Home of Priscilla Alquist 424 Vista Dr. A.G.*

*Have a festive time celebrating the season with your
AAUW friends, enjoy delicious holiday food, and
honor Lifetime AAUW Branch Members, all while
listening to Sounds of The Season!*

Potluck will include appetizers, salads & desserts

Last names A-H: Bring salads

Last names I-P: Bring appetizers

Last names R-Z: Bring desserts

Hot Mulled Cider, Tea, Coffee, & Tableware provided

*Bring a Wrapped White Elephant Gift to exchange
(no need to buy anything... bring something from your
home that someone else could better use)*

Bring a bottle of your favorite wine (optional)

Come Dressed in your Most Festive Outfit!

RSVP to Priscilla by Dec 9th

Text (805) 305-0907 or

Email: palquist@gmail.com



Tech Trek Leadership

Would you enjoy working with young girls as they plan for attending science camp this summer? Linda Lidberg will be finishing up her Tech Trek leadership this year. Our Branch is requesting for a Branch member or two to work side by side with Linda this year and take over the responsibility for leading the program in 2024-2025. This program is immensely valuable and we do need a member/s to work with Linda and keep this program viable. Thank you. Please call Linda to volunteer or with your suggestions for leadership.

Tech Trek Camper Vivienne Ling

Dear Five Cities Pismo Beach Branch,

Thank you so much for supporting me financially and fundraising enough money to send me to Tech Trek! When I heard of my nomination to attend this camp, I was ecstatic. Tech Trek is such an exciting and important camp to attend. I want to deeply thank you for all your efforts to get me to live this experience.

Tech Tek has exposed me to various activities and events. To start, my core class was Coding. It did not seem as cool as the other classes, but throughout the week, I started to get the hang of it and I am even wanting to continue learning to code outside of camp. We also had one day to visit the other classes and learn general information about each as well. Tech Trek has also pushed me to think more outside the box and to enjoy learning instead of stressing over a grade.

The activities in this STEM program were really interesting. For instance, we watched two presentations on A-G requirements for college and college costs. These helped give me an idea of what I should plan to do in high school to get me ready for college. We also got to meet professional women working in STEM fields. I learned about some of the different careers using STEM and how we should always be open to trying new things because you do not know where life will take you. These have been inspiring to me and hope I could do something impactful when I grow older.

I cannot express how grateful I am to be here. The experience was life changing and the teachers and staff were amazing. I met some awesome students that got nominated as well who I became great friends with. The memories I made here at Tech Trek were incredible and I hope young girls like me will be able to experience this as well. Thank you so much for supporting me and giving me this opportunity. I appreciate everything you have done.

Sincerely,

Vivienne F. Ling



Eager Readers

Beth Hutton, Eager Reader Branch Project chairperson has ordered books for 2nd, 4th, and 6th graders for distribution in the spring to three Lucia Mar USD elementary schools. Thank you Branch members for raising funds for our Eager Readers. Please contact Beth Hutton if you would like to be part of the book distribution this spring. It is a truly delightful experience.

Friendship Outreach

Friendship Outreach

Our Branch members have been quite involved this last month. Can you fill in the blanks of this friendship quiz? Who did what?

_____ took a plane to a far-off state to spend time with family over Thanksgiving.
_____ took a train to spend Thanksgiving with family members.
_____ did not eat turkey for the Thanksgiving meal
_____ filled her home with silent auction wrapped gifts
_____ is celebrating a 50th wedding anniversary in December
_____ went to Mexico for a destination wedding
_____ went to Mexico to celebrate Dios de Los Muertos
_____ will be hosting our Branch Holiday celebration on December 16
_____ is a new Branch member not yet listed in our directory
_____ participated during the month of November in a Chilian bicycle tour
_____ is a lifetime member of AAUW
_____ canceled a trip to Egypt, paying attention to global politics
_____ distributed wine from the silent auction to participant purchasers
_____ is recovering from a major medical procedure for which we are all so thankful
_____ orchestrated a successful silent auction, while recovering from a major medical procedure that had positive results, for which we are all so thankful

In summary, we are women of action with friends and family connections. Thank you, members, for being you! Please give Priscilla Alquist a call or send her a message so that she can share your good news or health concerns with others, if you'd like.

Membership

CONGRATULATIONS. Our membership is growing. We now have 38 members, 6 are new to our branch. Linda Lidberg recently sent out an E-Blast with new member information. Please make an effort to greet them at our meetings. Please search out Amanada, Jonica, Mary and Nazaree, and any other new members at our Holiday Celebration on December 16. Call and offer a ride and a welcome to our Holiday event.

AMBASSADOR-is this a title you'd like to add to your name? Our branch/affiliate is looking for someone who would like to help our members feel welcome, assist when they have needs, and find answers to any of their questions. The position has no true definition at this time. You could help us on developing ideas to support our branch.

If interested please contact either Jean Slater or Susan Brazil.

Bingo Silent Auction Update

Our Annual Bingo fundraiser was a success. We raised \$4100 and had many happy winners with Bingo games, raffle prizes and Silent Auction treasures.

Many thanks to our members who donated gift cards, solicited donations from businesses or donated items themselves.

Many thanks to all those members who donated energies before, during and after the event.

Many thanks to those special people who stepped up to the plate when Pam had surgery.

Many thanks to the AVID high school girls who donated their time on both Friday and Saturday to set up tables and chairs.

We will reach out soon to members to analyze what went well, what needs improvement and what we can eliminate.

Again thank you!!

Kathy Cohon and Pam Zirion

Silent Auction Wrapping Party November 15



Five Cities Pismo Beach AAUW thanks the following organizations and their patrons for donations to our Silent Auction and Bingo Fund Raiser:

- | | | | | |
|----------------------------------|---|---|---------------------------------|----------------------|
| Taco Temple | Zorro's Café and Cantina | Mersea's Seafood Restaurant | | |
| Fat Cats | Hapy Bistro | Cafe Andreini | El Pollo Loco | Splash Café |
| Jaffa Café | Woodstock's Pizza SLO | Spyglass Inn/Rose's Landing | | Cal Poly PAC |
| Ancient Peaks Winery | | Tolosa Winery | Sinor-LaVallee Winery | Shoreline Inn |
| Soaring Hawk Vineyards | | Le Cuvier Winery & Tasting Room | Monarch Books | |
| Stephen Ross Wine Cellars | | Claiborne & Churchill Winery | Rocky Mountain Chocolate | |
| SLO Olive | Menchie's Frozen Yogurt | Pacific Conservatory of Performing Arts (PCPA) | | |
| Sycamore Mineral Springs | Miner's Hardware | Patriot Sport Fishing | Regal Theater | |
| Avila Paddle Boards | A French Touch Salon Five Star Nails | | Smart and Final | |
| Starbucks Coffee Company | California Fresh Market | Halcyon Farms | Carter Children's | |
| Avila Beach Golf Resort | Quilt Guild | Linda Trapp | Anita James | |

Five Cities Pismo Beach AAUW Members

Support and partnership play a key role in the success of our event, and we appreciate everyone's participation.

Bingo! Ready, Set, Go!



Bylaws Review

Parliamentarian Update

The bylaws review was completed by a committee, led by Parliamentarian Liz Wineman, and shared with the Branch Board on November 6. The mandated bylaws, sent from AAUW National, designates each branch as an affiliate. Mandated bylaws are required to have AAUW Branch Board approval, but general membership approval is not required. The Board approved the mandated bylaws to be inserted in our general bylaws and only suggested one change, replacing the name of our elementary reading program from Reading is Fundamental to Eager Readers. Next year we will review Branch Policy and Procedures. Our revised bylaws will be posted on our website after the December Board meeting.

Great Decisions: Prepare to Discuss the World

There will be no meeting of Great Decisions in December. Books and the DVD have been ordered for 2024 and members are completing their book ordering payment. The following topics will be discussed at the beginning of 2024:

Mideast Realignment by Marc Lynch

The United States and Middle East are at a crossroads. Despite a reduced presence in the Middle East, the U.S. still has significant national interests there and the area is a key arena for global power politics. Can the U.S. continue to defend its interests in the Middle East and globally with a lower level of military and political involvement, or should it recommit to a leading role in the region?

Climate technology and competition by Bud Ward

Will the United States and China, with other powerful countries following suit, approach current and future climate initiatives with an increased commitment to trade protectionism and nationalism, by various measures including trade restrictions? Or could a growing spirit of international accord develop to confront the “common enemy” of climate change?

Consider joining in the world discussions of Great Decisions, recognizing the importance of community conversations of global events and topics. If interested in joining the discussion for 2024, contact Priscilla Questions: palquist@gmail.com, jbslater2006@gmail.com

Santa Maria Inn: Lunch Bunch: December 7

Thursday, December 7th at 11:30, our pre-holiday lunch extravaganza, will return to its traditional holiday restaurant, The Santa Maria Inn in.....guess where.....Santa Maria. Located at 801 S. Broadway, the Inn has had quite a history in its 90 years.

According to its Website:

"Some of the guests include President Herbert Hoover, Secretary of State William Jennings Bryan, pianist and composer Ignacy Paderewski and actors Charlie Chaplin, Marlene Deitrich, Douglas Fairbanks, Jean Harlow, Mary Pickford and Rudolph Valentino. Cecil B. DeMille stayed at the inn while filming his 1923 silent epic "The Ten Commandments" in the Guadalupe Dunes. More recent celebrities have included Johnny Depp, Anne Baxter, Jack Benny, Gary Cooper, Bing Crosby, Bette Davis, Doris Day, Clark Gable, Cary Grant, Alan Ladd, David Niven, Kim Novak, Gregory Peck, Jimmy Stewart and John Wayne."

While we are not likely to run into any of these by-gone movie stars, perhaps we can spot the resident ghost. Paranormal investigators have brought a variety of sensing equipment to the hotel and verified there is otherworldly activity in the gardens, the cellar and the Olde English Tap Room....the very place we will be having lunch.

Please email **Carole Dempsey** at medipharmix@aol.com and confirm your reservation for the Olde English Tap Room on Dec. 7th and enjoy a delicious meal and some ghost sightings if we are lucky.

Let's Talk about Travel

Have you thought about biking through the coastal regions of Chile with overnight stays in beautiful vineyards and five-star accommodations? A presentation by a member at our November meeting made us feel we were really there.

We also received information on local day trips and travel hints that will be useful for the holidays and for out-of-town guests. All are welcome to our next meeting at 12:30 PM on Monday, January 22, 2024 at Greenhouse Coffee Company, 1064 E. Grand Ave., Arroyo Grande.

This month's travel quote: "A tourist makes comparisons between home and the culture they are visiting; a traveler tries to fit into the culture where they are!" Jean Burns Slater

Wishing you safe and happy travels! Mary Lee Weeks marylee35@aol.com



Scholarship

The Scholarship Directors will hold their second meeting of the year on November 29 at the home of Marjorie Ott, Chief Executive Officer. Scholarship Directors include: Priscilla Alquist, Joan Florence, Erica Hinojosa, Beth Hutton, Maureen Kelly, Maurina Kusell, Patti Melsheimer, Marjorie Ott, Kathi Pettersen, Jean Burns Slater, Rose Ann Steiner. Applications for the 2024 year will be distributed in early December, with an application deadline of March 4. This year students will be able to email their applications to the Scholarship Board. Scholarship Directors thank Branch members and donors for their generous support of the Five Cities Pismo Beach AAUW Scholarship Corporation.

Report on the October 28, General Meeting Central Coast AAUW School Board Project

The General meeting for AAUW 5 Cities Pismo Beach was held at Atascadero Public Library. At 10:10 AM President Jean Burns Slater welcomed members from other Branches in SLO County. Several members from various Branches announced activities for their Branches.

Guest speaker, Kathi Harper, was welcomed. She has been a Past Policy chair for AAUW CA as well as a prosecutor in Southern California. Her main topics were Book Banning and Curricula, Censorship in California and how AAUW CA is coming to the rescue with their School Board Project.

AAUW CA is forming a subcommittee "The School Board Project" to:

- assess the extent of the issue of school board candidates with radical views. Great concern are candidates with Moms for Liberty ideology. Moms for Liberty (M4L), a conservative "parents' rights" organization, has emerged as a visible player in U.S. education politics. Since its founding in 2021, M4L has engaged in **local school board** politics and elections across the country.
- assess AAUW members' concerns
- assess those members willing to participate in encouraging school board candidates to run for office
- provide Public Policy Committee with a recommendation for course of action

Branches will work with IBC and formulate an action plan to encourage competent and balanced school board candidates to run for school board positions. We will identify candidates who represent our value, collaborate with PAC to support and give money to the candidate, supply the name to the liaison. Our liaison is Ashley Darget at ashley.L.Darget@gmail.com

San Luis Obispo County school boards have a Moms for Liberty candidate sitting on several school boards right now. If you are interested in working on the AAUW School Boards Project with our branch please contact Jean Burns Slater. The education of our children requires our diligence now. We have an observation check list that can be used during a school board meeting to assess the tenor of the meeting and the board participation.



**AAUW Five Cities Pismo Beach
October 2023 Treasurer Report**

Operating Expenses	23-24 Budget	23-24 YTD	YTD Vs Budget
Meeting Rent (<i>Church, 2xWomen</i>)	\$486.00	\$93.00	\$393.00
Membership Directory (40)	\$95.70	\$95.70	\$0.00
Program Expenses (<i>Zoom</i>)	\$149.90	\$149.90	\$0.00
Hospitality	\$116.20		\$116.20
Insurance	\$245.00	\$185.00	-\$60.00
Post Office Box Rental	\$176.00	\$176.00	\$0.00
Treasurer's Expenses (<i>20 Stamps</i>)	\$13.20		-\$13.20
Newsletter Expenses	\$10.00		-\$10.00
Raffle/Bingo permit (exp. Dec)	\$0.00		
Annual State Renewal Fee	\$25.00	\$25.00	\$0.00
Membership adjustment	\$0.00		
<i>Undistributed Unencumbered funds</i>	\$0.00		
EXPENSES	\$1,317.00	\$724.60	\$592.40

Account Balance 10.1.2023	\$40,872.15
<i>Reserves (Tech Trek, Op. Exp.)</i>	-29,720.27
Monthly reserve draws	-\$991.00
<i>Unemcumbered funds</i>	-\$112.10
Monthly expenses	-\$50.00
Monthly income	\$0.00
Remaining operating funds	\$9,998.78

2023-2024 Dues collected to date, 37 members: \$3701 (\$3517)
*38 Roster Members -Waiting on payment to process new member
2023-2024 Dues to State/National: \$3036 (1 dual -Branch dues only)
Branch portion of dues: \$481 (\$13/member)

Operating Income	23-24 Budgeted	YTD	YTD Vs. Budget
37 Memberships @ \$13 (38)*	\$455.00	\$481.00	\$26.00
Advertising (11 Sponsors)	\$600.00	\$600.00	\$0.00
Unencumbered Funds	\$262.00	\$262.00	\$0.00
Operating Income	\$1,317.00	\$1,343.00	\$26.00

Fundraising Income			
	Gross	Exp./Tax	Net
Fall Bingo and Silent Auction	\$7,657.93	\$469.91	\$7,188.02
Adopt-a-Poll	\$1,512.00	\$0.00	\$1,512.00
Sylvesters	\$1,210.00	\$0.00	\$1,210.00
Total Fundraising Income	\$10,379.93	\$469.91	\$9,910.02

Reserve 2023-2024	Carry Over	Distribution	Balance
Scholarship (10%)	\$0.00	\$0.00	\$0.00
Tech Trek (32.5%)	\$3,714.78	\$3,220.76	\$6,935.54
Eager Reader(22.5%)	\$4,748.76	\$2,229.75	\$6,978.51
AAUW Funds (15%)	\$0.00	\$1,486.50	\$1,486.50
General Reserve (20%)	\$12,337.71	\$1,982.00	\$14,319.71
Total Reserves on Hand	\$20,801.25	\$8,919.02	\$29,720.27

Fundraising Distribution 2023-2024 of \$9910.02		
Scholarship (10%)	\$991.00	This amount is added to the Carry over from 2022-2023
Tech Trek (32.5%)	\$3,220.76	
Eager Reader (22.5%)	\$2,229.75	
AAUW Funds (15%)	\$1,486.50	
General Reserves (20%)	\$1,982.00	
Fundraising Totals	\$9,910.02	



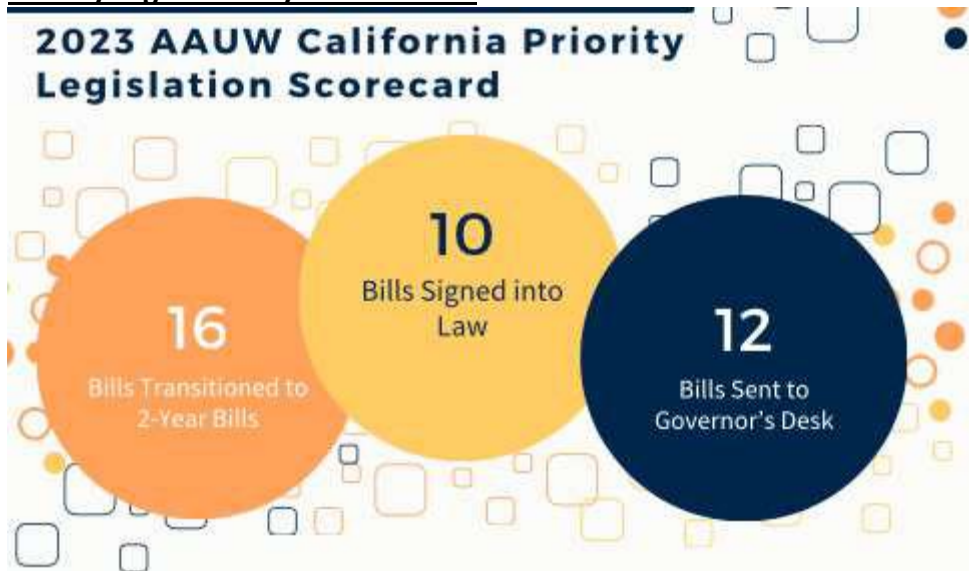
2023 California Legislative Session Round-Up: AAUW California’s Priority Legislation

By Amy Hom & Missy Maceyko, Co-Chairs, CA State Public Policy Committee

September 14, 2023 was a tense day in Sacramento: [the last day for each House to pass bills that could be sent on to the governor](#). After at least nine months of writing, researching, amending, and lobbying, the legislative session drew to a close. So how did AAUW California’s priority legislation fare?

While, at the time of writing, AAUW California still has some priority legislation sitting on the governor’s desk (he has until October 14, 2023 to sign), we are happy to report that our priority bills did pretty well in this cycle!

Priority Legislation by the Numbers



Note that legislation listed as a “2-year bill” will be reconsidered in the 2024 legislative cycle.

A-Level Bills

Our three A-level bills this year were AB 1394, AB 549, and SB680. AAUW California was also a co-sponsor on AB1394. While none of our A-level bills have yet been signed into law, AB 1394 is currently sitting on the Governor’s desk awaiting a signature. AB 549 and SB 680 have both been transformed into 2-year bills.

AB 1394. Sent to Governor’s Desk. Authored by Assemblymember Buffy Wicks, and co-sponsored by AAUW California, this bill seeks to help child sex abuse survivors remove their images from social media platforms.

AB 549. 2-Year Bill. Authored by Assemblymember Lori Wilson. This bill would require all state agencies to conduct an evaluation of their own departments to ensure that the state does not discriminate against women through the allocation of funding and the delivery of services.

SB 680. 2-Year Bill. Authored by Senator Nancy Skinner, this bill prohibits a social media platform from using a design, algorithm, or feature that the platform knows, or should have known, causes child users to experience addiction to the social media platform.

B-Level Bills

Our four B-level bills this year were AB 524, AB 1071, AB 1078, and SB 36. AAUW California added AB 1078 later in the session at the request of the School Board Project Subcommittee, as it deals with preserving historically accurate and representative curricula for public schools in California. We are excited to report that two of our B-level bills have been signed into law: AB 1071 and AB 1078. AB 524 is still sitting on the Governor's desk and SB 36 has been transformed into a 2-year bill.

AB 524. On governor's desk. Authored by Assemblymember Buffy Wicks, this bill would prohibit discrimination against employees based on their status as a family caregiver.

AB 1071. Signed into Law! Authored by Assemblymember Joshua Hoover, this bill would authorize and encourage school districts, county offices of education, and charter schools to provide teen dating violence prevention (TDV) education to all pupils in grades 7-12, and make TDV resources available on its website.

AB 1078. Signed into Law! Authored by Assemblymember Dr. Corey Jackson, this bill expands the diversity of the social science curriculum, requiring instruction in social sciences to include a study of the role and contributions of people of all genders, Latino Americans, LGBTQ+ Americans, and other ethnic cultural, religious and socioeconomic status groups. If the school district has not provided sufficient textbooks or instructional materials, their local control funding formula allocation will be reduced.

SB 36. 2-Year Bill. Authored by Senator Nancy Skinner, this bill provides protections and support for any person fleeing prosecution, conviction, or sentence from another state for seeking abortion, contraception, reproductive care, or seeking gender-affirming care in California. It also provides protections for any person assisting the person seeking that care.

C-Level Bills

We had thirty-one C-level bills this year. Eight of our C-level bills were signed into law. Ten are awaiting the governor's signature, and thirteen are now 2-year bills.

For additional details about the bills that we supported at the C-level, or bills at any level, as well as access to the most current information, check out our bill tracker [HERE](#).

And if you would like to sign up for action alerts for AAUW California's Priority Legislation in 2024, you can sign up [HERE](#). You can also share the link below with anyone else—inside or outside of AAUW—who you think may be interested in receiving these alerts.

<https://forms.gle/zkxQM8gByqjGymTA>

2023-2025



PUBLIC POLICY PRIORITIES

The AAUW California Public Policy Program establishes policy directives that will guide our members, inform our legislative priorities, serve our mission to advance equity for women and girls through advocacy, and are consistent with our values of achieving fair and equitable opportunities for our diverse society. Toward that end, AAUW California advocates policies that promote, enhance and ensure:

Economic Security for All Women, including:

- Equity in the workplace
- Enforcement of workplace anti-discrimination statutes
- Security in retirement
- Access to job training for career development
- Work-life balance, including access to quality affordable childcare and paid sick and caregiving leave

Social and Racial Justice for All Members of Society, including:


- Self-determination in reproductive health
- Equal access to quality affordable health care, housing and a healthy environment
- Freedom from violence in all its forms and wherever it occurs, including violence against historically marginalized groups, and support for policies that reduce or prevent gun violence.
- Guarantee of civil and constitutional rights for all, including all forms of gender identity and expression, and all family structures
- Protection and expansion of voting rights
- Support for United Nations sustainable development goals which address human rights and women's and girls' concerns

Equal Access to Quality Public Education for All Students, including:

- Vigorous enforcement of Title IX
- Adequate and equitable funding at all educational levels, including pre-school and post-secondary
- Removal of barriers for girls to access instruction in STEM fields
- Civics instruction in all CA high schools
- Access to diverse staff and curriculum that represents historically accurate information
- Funding adequate to support a strong infrastructure, and equitable access to resources, including technology
- Opposition to the use of public funds for nonpublic and charter schools that do not meet public school civil rights and accountability standards

Increased Representation of Women in Leadership Roles, including:

- Proportional appointment to publicly held corporate boards
- Access to leadership skills training
- Access to programs that promote participation in public service careers



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