AAUW promotes equity for all women and girls, lifelong education, and positive societal change. In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization based on gender, race, creed, age, sexual orientation, national origin, or disability. Membership is open to any graduate holding an associate or equivalent, baccalaureate, or higher degree from an accredited institution. Student affiliates, enrolled in an associate's or bachelor's degree program at an accredited institution, are also eligible for membership.



LEADERSHIP

Closing the gender gap in leadership opportunities

Women are outnumbered by men in the most prestigious positions, from Capitol Hill to the boardroom. When we cultivate women leaders today, we create a brighter tomorrow. It is time for women's voices to be heard.

Let AAUW amplify your voice from the statehouse to the Capitol, or advocate for leadership opportunities for women in your community.

Gender Equity & Economic Security

We have led the struggle for fair pay and economic opportunity for women. Women still get just 83 cents for every dollar paid to a man, and men continue to dominate the top roles and highest-paying professions.

Intersectional. Inclusive. Intergenerational. Empowering.

Though we are nonpartisan, we are not valuesneutral: We work to remove the barriers and biases that stand in the way of gender equity. We train women to negotiate for pay and benefits and to pursue leadership roles. And we advocate for federal, state and local laws and policies to ensure equity and end discrimination.

Advocacy

Our members, supporters and staff work on local, state, and federal levels to support laws and policies that enable women's success including Title IX. Our work in statehouses and the U.S. Capitol has helped pass hundreds of pieces of legislation. Our Legal Advocacy team has supported plaintiffs in more than 125 gender equity legal cases.



EDUCATION & TRAINING

Addressing the barriers and implicit biases that hinder advancement of women

Education

We champion equal opportunities in education. Though more than 60% of college graduates are women, they face barriers and biases throughout their schooling. From pre-school to graduate school, girls and women are unconsciously steered into certain fields of studies and away from more lucrative ones, such as in STEM.

Since 1888, AAUW has been one of the largest funders of women's graduate education, investing in women who go on to change the world. AAUW provides fellowships and funding for award-winning authors, scientists, scholars, changemakers and community leaders. AAUW is providing \$6 million in funding to more than 320 fellows and grantees in the recent award year. These exceptional recipients will pursue academic work and lead innovative community projects to empower women and girls.



ECONOMIC SECURITY Ensuring livelihood for women

Economic Security

We have been working to narrow the gender pay gap, which greets women as soon as they enter the workforce and widens throughout their working lives. Unequal wages stand in the way of a woman's ability to pay off student debt, build wealth and save for a secure retirement.